



## Minimum Requirements

Applicants must be a citizen of United States of America and must be 21 years of age on the day of the written test. The applicant's height & weight must permit the applicant to perform the essential functions of an Upper Merion Township Police Officer. They must pass a rigid physical examination and physical fitness test. An applicant must be licensed to operate a motor vehicle in

Pennsylvania; or obtain a Pennsylvania operator's license prior to employment. Applicants must not have a criminal conviction record, and must have an excellent reputation. An extensive background investigation will be conducted on all applicants considered for employment. The applicant must not have any tattoos, brandings or body piercings (with the exception of the ear), which would be visible while wearing the open collar summer uniform.

## Additional Requirements

Vision: 20/70 uncorrected in better eye, correctable to 20/20.  
20/200 uncorrected in poorer eye, correctable to 20/40.  
Normal color and depth perception.

Education: Applicants must possess a high school diploma, or a G.E.D. Certificate; plus an Associate's Degree, or 60 semester credit hours in an accredited institution of higher education at the time of appointment. Only one waiver per candidate, as follows, is allowed:

- 60 semester credit hours waived for those applicants with two full years as a full-time police officer as certified by the PA Municipal Police Officers' Education and Training Commission (MPOETC).
- 30 semester credit hours waived for those applicants with two full years of any law enforcement experience that encompasses the powers of arrest under State or Federal law; Determination of relevant law enforcement experience to be made by the Upper Merion Township Police Department on a case-by-case basis.
- 30 semester credit hours waived for those applicants with at least two years of full active military duty with an Honorable Discharge.
- 19 semester credit hours waived for those applicants who have successfully completed Act 120 training, as certified by the PA Municipal Police Officers' Education and Training Commission.

## Act 120 Certification

**The Upper Merion Township Police Department pays for the cost of Act 120 training and salary during the academy.**

Salary: Competitive salary – Full salary reached in 4 years  
Shift Differential  
Longevity payment for every 5 years of service  
Paid Holidays  
Ample opportunity for overtime through reimbursable off-duty details

Other Benefits:

All uniforms and equipment provided  
Medical, Vision and Dental after 60 days  
Unlimited sick time after 2 years  
12 hour shifts – Fixed • Bereavement Leave  
Tuition Reimbursement – after 2 years of service  
Bonus for Educational Attainment  
Pension Plan • Life Insurance

Vacation:

80 hours after one year                      200 hours after 15th year  
120 hours after 5th year                      240 hours after 25th year  
160 hours after 10th year                      40 hours personal time per year

[policehiring@umtownship.org](mailto:policehiring@umtownship.org)