



Firefighter/EMT (Full-Time)

Upper Merion Township, located in King of Prussia, PA is looking for an energetic and highly motivated ***Firefighter/EMT*** who will report to the Chief of Fire and Emergency Medical Services. The ***Firefighter/EMT*** will work as part of a firefighting team by responding to disaster situations, structure fires, structural collapse, and entrapments. Also delivers emergency medical treatment, conducts fire prevention inspections, maintains all related equipment, buildings and grounds. Takes part in ongoing training and participates in outreach events as directed and other work as assigned.

The ***Firefighter/EMT*** will be responsible for (including, but not limited to):

- Responds to emergency calls promptly by driving to emergency scenes.
- Operates firefighting equipment to extinguish fire, and rescues people.
- Ensures availability of water supply at emergency scene by testing fire hydrants to confirm they are operational.
- Conducts salvage operations at fire scenes as directed. Assists with inspections of fire scenes to identify the cause of an incident.
- Liaises with the police and ambulance service personnel.
- Provides emergency medical services when dispatched.
- Follows manufacturer's instructions to complete preventive maintenance requirements to ensure equipment is in working order.
- Promotes fire safety education by organizing training sessions, talks, and seminars.
- Reviews and implement safety policies and procedures at residential and commercial properties.
- Provides Public Safety staff with demonstrations on how to effectively operate firefighting equipment.
- Conducts practice drills to acquaint company personnel with emergency response procedures.
- Cleans and maintains personal equipment and keeps them ready for use.
- Assesses situations quickly to decide the best course of action.
- Produces written reports of emergency incidents.
- Participates in educational workshops, seminars, and programs to update job skill and knowledge.
- Performs other duties and assumes other responsibilities as required or assigned.
- Conducts facility life safety evaluations as trained and directed.

Job Standards:

- Communicate effectively; Read and interpret Pennsylvania fire codes as well as applicable Upper Merion Township Codes.
- React calmly and think rationally in emergency situations.
- Understand and carry out complex instructions.
- Recognize non-standard activities, such as missing items/people, hazards and various details.
- Possess excellent eye-hand-foot coordination and physical stamina.
- Sit and perform fine manipulation frequently.
- Stand for extended periods of time, walk, run, bend, crouch, kneel, climb, crawl, lift and carry up to 150 lbs., push up to 1 ton, pull up to 175 lbs.
- Possess visual acuity (near vision frequently; mid and far vision, depth perception, color vision, and field of vision occasionally).

Firefighter/EMT (Full-Time) (POSTING page 2)

- Works well alone and with others.
- Will possess and maintain without suspension or revocation thereafter, a valid Class "C" Pennsylvania Department of Motor Vehicles driver's license.

Residency Requirement:

- Every employee hired in this position shall establish a bona fide permanent residence within 5 miles of the Upper Merion Township border within one year (1) of their hiring, and shall thereafter maintain their bona fide permanent residence within 5 miles of the Upper Merion Township border.

Minimum Education, Training and Abilities Required:

- Applicants must possess a high school diploma, or a G.E.D. Certificate; plus an Associate's Degree, or 60 semester credit hours in an accredited institution of higher education at the time of appointment. Applicants with at least two years of full active military duty with an Honorable Discharge may qualify for a waiver of thirty (30) semester credit hours;
- Certified as both a Firefighter I and Firefighter II (NFPA 1001: IFSAC, Pro Board or PA OSFC);
- Must hold FEMA NIMS Certificates for ICS 100, ICS 200, ICS 700 & ICS 800;
- Must hold a Hazardous Materials Operations Certificate (NFPA 472);
- Must hold an Emergency Vehicle Operators Course Certificate;
- Must hold a Pump Operations Certificate;
- Must hold a Pennsylvania DOH or NFPA Vehicle Rescue Technician Certificate or equivalent;
- Must hold a current emergency medical services certification from the Commonwealth of Pennsylvania as an Emergency Medical Technician at a minimum. Any reciprocity/endorsement issues must be addressed prior to the time of appointment;
- Must hold a current BLS Healthcare Provider CPR Certification or equivalent;
- Maintain a level of fitness necessary for lifting and handling firefighting equipment;
- Requires successful completion of a series of tests and evaluations before being hired;
- PA Driver's Licenses Required:
- Must hold Valid PA driver's license and must maintain valid license status for all Upper Merion Township Fire/EMS vehicles and apparatus during employment.

How to Apply:

- For immediate consideration, applicants should complete an employment application by visiting
- <https://www.umtownship.org/wp-content/uploads/filebase/Human%20Resources/Application-UMT-Employment.pdf?t=1562695029> and submit the **full job application, cover letter and resume** via email to: hr@umtownship.org. Applications will be accepted until position is filled.

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